

# Unmasking: Who is a Leader?

We make space for those who lead with kindness,  
who care deeply,  
who listen with open hearts,  
who help others feel safe and seen.

We believe that leadership isn't about being the loudest,  
or having the biggest job  
it's about being brave,  
being thoughtful,  
being real.

We see leadership in everyone.

In the friend who speaks up when it's hard,  
in the one who stays when things get messy,  
in the one who believes in others, even when they forget how.

We lead by showing up,  
by sharing our ideas,  
by standing up for what matters.

And most of all,  
we lead by being our true, authentic selves  
honest, hopeful,  
and full of possibility.

Let us be kind,  
be brave,  
and lead with love.

In memory of A'meiya, aged 13 - whose light still leads us.